

**December 2018**

**Job Title: Canvasser (Full Time)**

**Freaked out** about the condition of water quality in Iowa? **Upset** with the decline of rural communities and the disappearance of the family farmer? **Angry** that Iowa's politicians are not holding corporations accountable and think people like us should pay to clean up the water crisis?

**Here's your opportunity to do something about it, have a new experience every day, work with real people who feel the way you do and get paid while doing it! Iowa Citizens for Community Improvement (Iowa CCI) is hiring a full time canvasser in the Des Moines metro and surrounding area. We are looking for someone who works hard and has a passion for social, economic, racial and environmental justice.**

Canvassers knock on doors and make phone calls to talk to people about political issues, sign up dues-paying members, and help build people power to create a better future for Iowa. Canvassers generally work 35-40 hours per week, Monday-Friday.

Iowa Citizens for Community Improvement (Iowa CCI) is a 43 year old grassroots, member-led organization that builds the power of everyday people to win social, economic, racial and environmental justice for all. We fundamentally believe that everyday people can be a powerful force for justice and that people most directly impacted by an issue should be in the driver's seat – making decisions and taking leadership roles. We get things done on tough issues by being strategic, persistent, and by dealing directly with decision-makers.

**Responsibilities:**

- Recruiting new dues-paying members to join the organization
- Raising money on a daily basis and meeting fundraising goals
- Administrative reporting
- Participation in daily trainings and meetings

**Qualifications:**

- Strong communication skills
- Positive attitude
- Resiliency, grit and thick skin
- Persistence
- Ability to work well with a team
- Goal-oriented
- Able to walk for long periods of time up and down steps and hills in variable weather (approximately 4-5 hours per day, knocking 80+ doors and talking to 25-35 people)

**Salary and Benefits:**

- Base wage of \$15/hour plus competitive performance bonuses
- Health/dental/vision insurance benefits after 60 day probationary period
- Training is provided

**How to Apply:**

Email **resume, 3 references** and **cover letter** to:

Tim Glaza, Canvass Director, [timg@iowacci.org](mailto:timg@iowacci.org)

Please put “canvasser” in the subject line.

Iowa CCI is an equal opportunity employer. Women, members of the LGBTQ community, and People of Color are strongly encouraged to apply.